Class

COMMON CONTRUCTION WAGE SCALE

20140283

Date: May 8, 2014

Classification

City: Evansville

County: Vanderburgh

Total:

Project Description and Scope: Various Public Works Projects for the University of Southern Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

Hourly Rate

Fringes

Classification	CIASS	Hourty Rute	t index	Total.
Ashestos Workers/ Heat & Fr	ost Insulators			
	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
Boilermakers	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$27.02	\$25.88	\$52.90
	Unskilled	\$20.27	\$25.88	\$46.15
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Bricklayers, Stone Masons	Skilled	\$30.04	\$11.32	\$41.36
Districtly 4101 District 1-2800110	Semiskilled	\$24.03	\$11.32	\$35.35
	Unskilled	\$15.02	\$11.32	\$26.34
	Onskilled	4.0.00	4	Q24 (3)
Carpenter	Skilled	\$25.20	\$17.61	\$42.81
Carpence	Semiskilled	\$20.16	\$17.61	\$37.77
	Unskilled	\$15.12	\$17.61	\$32.73
	Ollakineti	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	U17.01	11020.70
Cement Masons	Skilled	\$24.75	\$15.30	\$40.05
Cement 19480018	Semiskilled	\$19.80	\$15.30	\$35.10
	Unskilled	\$14.85	\$15.30	\$30.15
	Oliskined	14.02	Ψ13.JW	\$30.13
Drywall Finishers, Plasters	Skilled	\$26.30	\$12.71	\$39.01
	Semiskilled	\$19.73	\$11.31	\$31.04
		\$13.15	\$9.91	\$23.06
	Unskilled	دا.دان	39.91	\$23.00
Plactifican Cound and	Skilled	\$35.67	\$14.57	\$50.24
Electricians, Sound and Communication Workers	Semiskilled	\$22.12	\$11.16	\$33.28
		\$14.27	\$9.19	\$23.46
	Unskilled	.p14.21	39.19	423.40
Elevator Constructors		400 70	602.411	#Z0.00
	Skilled	\$39.72	\$23.08	\$62.80
	Semiskilled	\$31.78	\$21.52	\$53,30
	Unskilled	\$27.80	\$21.14	\$48.94
		606.33	£10.40	F26.75
Glaziers	Skilled	\$26.33	\$10.42	\$36.75
	Semiskilled	\$18.44	\$10.42	\$28.86
	Unskilled	\$13.17	\$10.42	\$23.59
Iron Workers	61.3113	\$17 A1	\$17.01	\$44.03
	Skilled	\$27.02	\$17.01	\$38.63
	Semiskilled	\$21.62		
	Unskilled	- \$16.21	\$17.01	\$33.22
Laborers, Asbestos Abatemen	t Worker (use sen	niskilled rate)		
Laborers, Aspesios Abutemen	Skilled	\$23.62	\$12.96	\$36.58
	Semiskilled	\$23.12	\$12.96	\$36.08
	Unskilled	\$22.62	\$12.96	\$35.58
		ge 1 of 3	4	
5/7/2014	ra	y e ivis		

USI PHYSICAL PLANT

Millwright;	Skilled	\$26.00	\$19.38	\$45.38
3	Semiskilled	\$24.70	\$19.38	\$44.08
	Unskilled	\$15.60	\$19.38	\$34.98
Operating Engineers	Skilled	\$31.83	\$14.32	\$46.15
	Semiskilled	\$30.83	\$14.32	\$45.15
	Unskilled	\$22.70	\$14.32	\$37.02
10 - 2 - 4 10 10 - 11	Skilled	\$26.05	\$13.25	\$30.30
Painters Brush, Roll	Semiskilled	\$20.84	\$12.05	\$32.89
	Unskilled	\$13.03	\$12.05	\$25.08
	Obskined	313.03	312.03	φ20,00
Painters Spray, Sandblust	Skilled	\$27.05	\$13.25	\$40.30
	Semiskilled	\$21.84	\$12.05	\$33.89
	Unskilled	\$14.03	\$12.05	\$26.08

Pile Driver	Skilled	\$26.20	\$17.61	\$43.81
	Semiskilled	\$20.96	\$17.61	\$38.57
	Unskilled	\$15.72	\$17.61	\$33.33
Pipefitters & Steamfitters,	Skilled	\$34.54	\$15.51	\$50.05
Plumbers	Semiskilled	\$22.45	\$15.51	\$37.96
1 10111701	Unskilled	\$16.23	\$15.51	\$31.74
	Oliskinot.	4.4.2	Q. 13.01	402
Roofers	Skilled	\$27.24	\$13.00	\$40.24
	Semiskilled	\$19.07	\$11.88	\$30.95
	Unskilled	\$16.34	\$11.50	\$27.84
OV AND A LYN I.	Chillian	eno na	£10.70	\$48.97
Sheet Metal Workers	Skilled	\$29.27 \$20.26	\$19.70 \$19.70	\$39.82
	Semi Skilled	\$20.36 \$14.64	\$19.70 \$7.65	\$23.14
	Unskilled	314.04	a7.03	\$23.14
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
-F	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
	0.31	(20.51	.b . 4 . 4	# 57.05
Teamsters	Skilled	\$22.76	\$14.11	\$36.87
	Semiskilled	\$22.54	\$14.11	\$36.65
	Unskilled	N/A	N/A	N/A
Tile, Marble Sotters, Terrazzo	Skilled	\$25.54	\$11.67	\$37.21
the, man ble botterd, northead	Semiskilled	\$20.43	\$11.67	\$32.10
	Unskilled	\$12.77	\$11.67	\$24.44
Tile, Marble Setters, Terrazzo F		***	011.60	des se
	Skilled	\$19.10	\$11.67	\$30.77
	Semiskilled	\$15.28	\$11.67	\$26.95
	Unskilled	\$ 9.55	\$11.67	\$21.22

Definitions:

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MAY-08-2014

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representing Industry

Charles R. Medici
Taxpayer Appointee of the Awarding Agency

Appointee of the ABC

May 8, 2014

Date



For: Charles Fitzpatricke Fax number: 317 234 4449

From:

Miles MANN

Fax number: 812 465 7159

Date:

5/8/14

Regarding:

WAGE RATE

Number of pages: $\mathcal U$

Comments: